
Why Outsource Elections & Surveys

➤ *We do it all*

- You give us your membership list and we do the rest

➤ *We are a neutral 3rd party*

- Gives you additional credibility with membership
- Ensures a fair, well-run election

➤ *We are experts*

- This is our core business
- Lets you focus on what you do best

➤ *We defend all challenges*

- To Department of Labor
- All other oversight bodies

Benefits of Internet Elections

- Increased member participation in elections
- Increased accessibility for blind, disabled, elderly, international and traveling members
- Increased member awareness of issues, candidates, etc.
- Enhanced security
- Increased accuracy and speed of data tabulation
- Auditable, challenge-resistant process

PLEASE VISIT OUR WEBSITE:

www.voteess.com

info@voteess.com

Our brochure appears on the opening page

**We offer a "Free Election
Analysis"**

For Labor Unions online!

All *Election Services Solutions* elections, regardless of the method or voting mode, are auditable, certified and defensible in the event of a challenge. Our expert staff ensures a fair, well-run election that is in complete compliance with all applicable guidelines.

CORPORATE OFFICES

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The logo for Election Services Solutions (ESS) features the letters 'ESS' in a large, bold, sans-serif font. The 'E' and 'S' are connected at the top, and the 'S' has a horizontal line through its middle. The letters are black on a white background.

Election Services Solutions

**FOR MORE THAN 25
YEARS, OUR
EXPERIENCED
STAFF HAS BEEN
THE LEADING
PROVIDER OF
ELECTIONS AND
RELATED SERVICES
FOR LABOR UNIONS**



WE PRINT AND MAIL USING UNION VENDORS!

Who is ESS?

Election Services Solutions (ESS) provides complete election and member management solutions for unions. Our experienced staff has managed thousands of union elections across the country and around the world. A partial client list includes:

- **Actors' Equity Association (BY INTERNET!)**
- **New York City District Council of Carpenters (BY TOUCH SCREEN!)**
- Local 372, DC37, AFSCME (in person)
- Local 1-2, Utility Workers Union of America
- Joint Council 16 IBT (+85 IBT Local Union Elections Conducted in 2006/2007)
- **National Air Traffic Controllers (BY INTERNET!)**
- Local 798, Pipeliners U.A.
- Local 52, I.A.T.S.E.
- **2006 LABORERS AND IBEW CONVENTIONS**
- Local 105, P.B.A.
- Local 951 UFCW
- Local 1212, IBEW

ESS manages elections of all types, through any combination of mail, onsite and online voting services. We are familiar with all International, National and Department of Labor Regulations.

Our Process

There is a growing need for third party impartial conduct of private and public sector unions.

ESS, the global election provider, is recognized worldwide as the leader in technology as well as election expertise.

Prior to any election, all applicable rules and procedures are reviewed by our Election Administrator and staff, and a meeting is arranged with all candidates to ensure that all participants are advised of their rights throughout the process.

Supervision

ESS will administer any election or referendum at the request of an authorized officer. ESS will perform this function through its officers, agents or representatives designated by the Election Administrator. ESS will defend the election to the Department of Labor and all other oversight bodies.

Union Election Services

- By-law interpretation
- Election planning and consulting
- Election certification to appropriate authorities
- Member database management
- Member surveys
- Dues increase votes
- Strike and strike fund authorization votes
- Union affiliation votes
- Candidate nominations
- Arbitration and mediation services
- Contract Ratifications
- Convention Services
 - Registration; touch screen; paper on demand voting; utilizing one vote or weighted voting. Last minute substitutions; comprehensive customized reporting.
- Mail ballot, proxy, in person and online elections for: Labor throughout the U.S.



LM-30 filings

Need help with your LM-30 filings?

We can recommend a retired 35 year veteran of the Department of Labor [Office of Labor Management Standards]



Review

The organization must present the Election Administrator with its constitution and by-laws and any other documents that pertain to the election or service being contracted, prior to the issuance of a contract from ESS.

Customer Support

An election is an important and sensitive membership communications campaign. Any shortcoming during the project is magnified and can reflect adversely on the organization and its management. Successful elections require disciplined project management, operational excellence, and a commitment to total customer satisfaction. Our Election Administrators manage every detail while keeping our client fully informed every step of the way. A formal project plan and timeline is established for every election. Our Voting Assistance Team provides telephone and email help desk support to any voter who might experience procedural difficulties. ESS projects enhance the image of professionalism of the client organization, help cultivate stronger relationships with the membership, and provide our clients peace of mind every step of the way.



Election Rules

ESS shall set the rules (based upon interpretation of by-laws and past practices) and will be responsible for the administration of the election. Neither ESS or any election arbitrator shall be liable to any individual or party for any act or omission in connection with any election or ratification conducted under the rules agreed to by all parties.